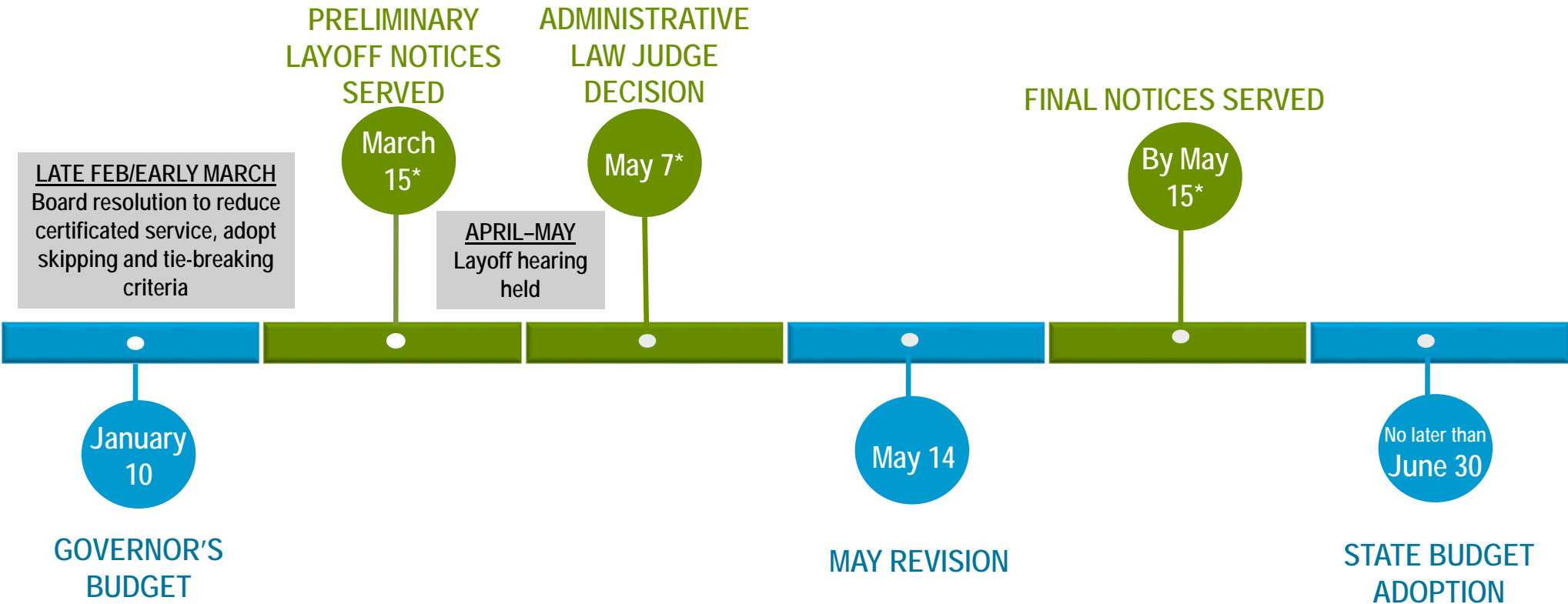




Certificated Layoff Timeline



*Statutory deadlines per EC § 44949/87740, 44955/87743