

# Frequently Asked Questions

## The Accelerated Schools

Chief Business Officer - [Job Description](#)

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### ABOUT THE ORGANIZATION

#### What is The Accelerated Schools (TAS)?

- Founded in 1994, as one of the first charter schools in California, TAS was guided then, and the charter cluster still is today, by the founding belief that all students can excel when nurtured in an environment that combines high expectations and active involvement from parents and the community. Through an innovative, rigorous curriculum coupled with intentional guidance and instruction, TAS strives to graduate students who are lifelong learners and engaged citizens, well-prepared to succeed in college and beyond.

#### What is TAS's mission and vision?

- The Accelerated Schools will graduate students who are prepared to succeed at the university and career of their choice and who will enter the workplace as informed and productive employees.
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### ABOUT THE HIRING MANAGER & VISION

#### Who is the Chief Executive Officer (CEO) of TAS and hiring manager of this role?

- The CEO of TAS is Jesse Melgares, who is also the hiring manager for the CBO Role.

#### What is the hiring manager's experience?

- Jesse Melgares has a Bachelor of Arts from UCLA along with a Master's of Arts in Education from Loyola Marymount University. Jesse is also a recent graduate of Master's in Management Studies in Public Education Management from the Yale School of Management.
- Prior to TAS, Jesse served as Vice President of Teaching & Learning at Alliance College-Ready Public Schools. Where he managed academic systems and content teams across 26 schools, supporting over 13,500 students.
- Jesse is always focused on ensuring rigorous and culturally responsive instruction.
- Jesse is known for prioritizing academic achievement and fostering educational excellence.

As a leader Jesse emphasizes innovation, collaboration, and listening to the community to support school improvement.

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## ABOUT THE ROLE

### Where is the Chief Business Officer (CBO) role located?

- TAS is located within an urban community, south of Downtown Los Angeles, our offices are located on 4000 S. Main Street in Los Angeles

### What is the compensation for this role?

- The salary range for this role is \$200k-230k with comprehensive benefits.

### What are the key competencies for the CBO role?

#### Strategic Leadership

- Visionary Thinking: Ability to align business, financial, and operational strategies with the organization's mission and goals.
- Advisory Expertise: Skilled in providing strategic guidance and advice to executive leadership and stakeholders.
- Stakeholder Engagement: Effective communication and collaboration with the Chief Executive Officer (CEO), Board of Trustees, leadership team, and external stakeholders.

#### Financial Acumen

- Budgeting and Forecasting: Expertise in preparing and monitoring budgets, projecting revenues and expenditures, and developing financial forecasts.
- Data-Driven Decision Making: Ability to analyze complex financial data to inform decision-making and provide actionable recommendations.
- Investment Management: Proficiency in overseeing investments, bond administration, and state loan management.

#### Audit and Compliance Management

- Regulatory Knowledge: Deep understanding of legal and fiscal compliance, including audits and accreditation requirements.
- Detail-Oriented Oversight: Ability to manage and lead external audits, ensuring compliance with fiscal goals and organizational standards.

#### Risk Management

- Proactive Problem Solving: Ability to identify, assess, and mitigate risks related to financial and operational management.
- Insurance and Liability Expertise: Proficiency in managing insurance policies, fidelity bonds, and risk-sharing agreements.

#### Policy and Procedural Development

- Policy Design and Implementation: Skill in creating and enforcing policies related to business operations, fiscal management, and property oversight.
- Legal Acumen: Strong understanding of legal mandates and their implications for organizational operations.

#### Operational Oversight

- Cross-Functional Leadership: Competence in managing diverse teams, including fiscal services, facilities, nutrition services, and information technology (IT).

- Organizational Preparedness: Proficiency in coordinating and preparing for Board meetings, accreditation processes, and external oversight visits.

#### Communication and Interpersonal Skills

- Clear and Concise Reporting: Ability to prepare comprehensive financial reports and Board materials.
- Collaborative Leadership: Strong interpersonal skills to foster teamwork and drive organizational initiatives.

#### Technical Proficiency

- Financial Systems Expertise: Knowledge of financial software and tools for budgeting, reporting, and auditing.
- Data Management: Ability to lead data gathering and analysis for informed decision-making.

#### What is the culture like at TAS?

TAS seeks to live out their Core Values every day which represent our culture:

- Our Core Values:
  - Unity of Purpose
    - A passionate commitment to and a sense of urgency for the support of students from underserved communities, along with a belief that all students can achieve at high levels.
    - Shared belief that diversity drives innovation and that your identity allows you to contribute to our schools in unique ways.
    - Belief that leaders are there to serve, not to be served, and exhibit this in your daily interactions, speech, and decision-making.
  - Empowerment Coupled with Responsibility
    - Thrive while building strong relationships with other team leaders, team members, and students, especially when it comes to building trust and credibility.
    - Belief in the power of data, coaching, and professional development as critical levers in leadership development.
    - Belief that the success of students' learning is about what educators do or don't do. You will find ways to help your team members overcome any obstacles to their learning.
  - Building on Strengths
    - Belief that to build a strong foundation that supports teaching and learning, leaders need to ensure schools build capacity and coherence in providing a safe, clean, and healthy environment.
    - Active learning. You don't shy away from new situations but rather dive right in and seek out opportunities to continuously improve your skills and expand your impact while learning from those around you.

- Our people are Highly skilled in your area of expertise, contribute to the larger organizational leadership team vision, and can model leadership during tough situations.

#### **What is the desired travel for this role?**

- This role is an onsite role with expectations to travel between our schools to support our school leaders.

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#### **OTHER NEWS & INFORMATION**

- **Video:** [TAS End of Year Celebration](#)
- **Video:** [TAS Teacher Testimonial Video](#)  
**Video:** [TAS Parent Testimonial Video \(Spanish\)](#)
- **Article:** [New CEO Announcement of Jesse Melgares](#)
- **Video:** Jesse Melgares speaking about [Master's in Public Education from The Broad Center](#)
- **Article:** [WAHS Receives AP School Honor Roll Distinction](#)
- **Article:** [ACES Featured in LA Times for "Teaching Kids how to create a safe space"](#)
- **Article:** [TAS Receives Dr. Carol Connor Award for Improving Literacy Outcomes](#)